



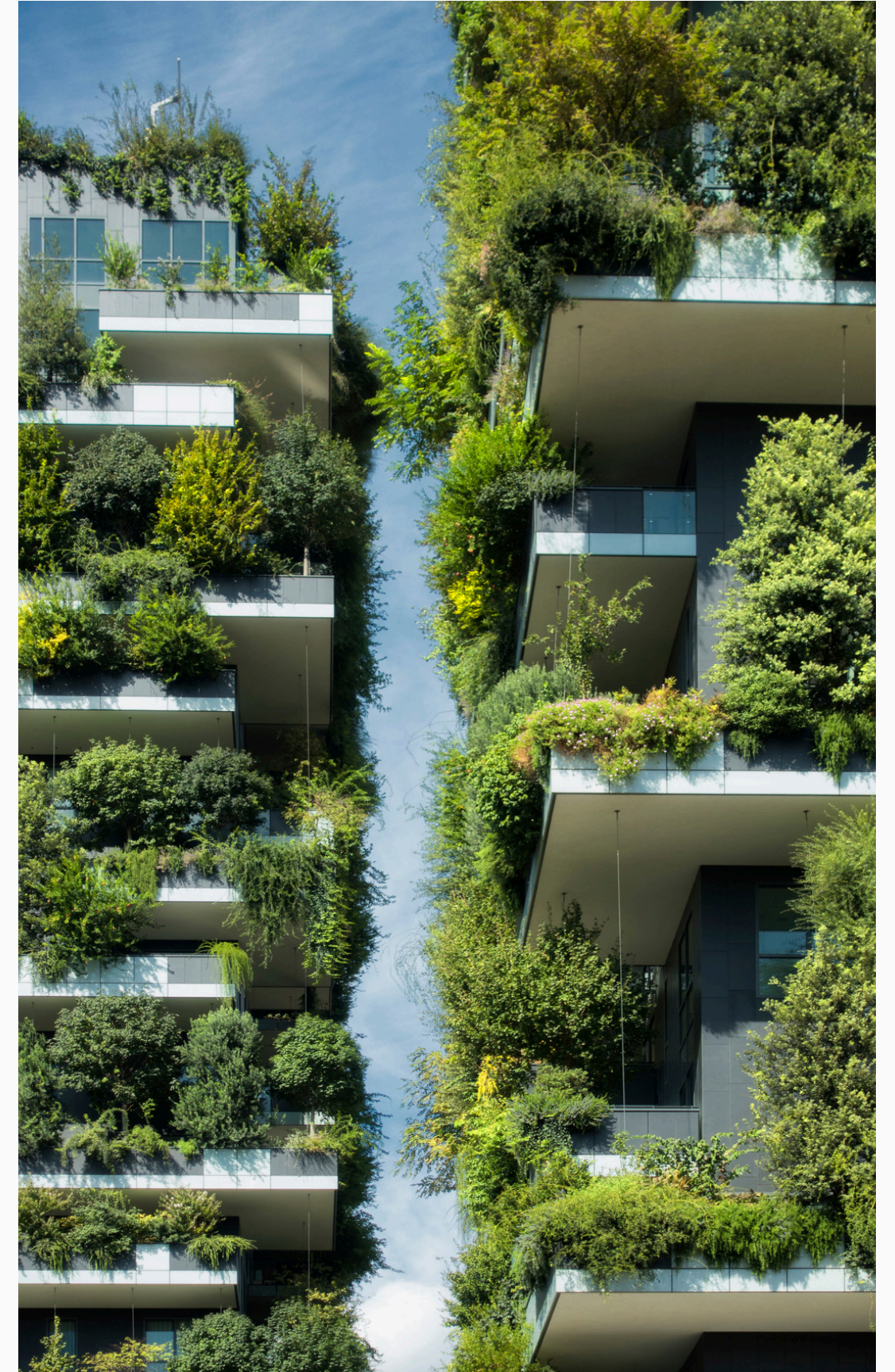
# PROJECT FOR THE PREPARATION OF THE SUSTAINABILITY REPORT





# ESG: Achieving success in investing for a more promising future

The shift towards sustainable business practices presents an opportunity for Italian companies to enhance their competitiveness while making a substantial contribution to the creation of a more sustainable future for both current and future generations.



# Agenda

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The advantages for companies that disclose their sustainability practices.

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Scope and Timeline of the CSRD

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Sustainability Culture

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Sustainable Planning and Management

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Stakeholder Engagement and Management

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Our team.



# The advantages for companies that disclose their sustainability practices.



## SUSTAINABLE PURCHASING

It is essential to incorporate environmental considerations into procurement policies and practices to ensure that raw material producers adhere to specific production standards. Buyers are increasingly prioritizing the supplier's ESG rating. Currently, this serves as a competitive advantage; however, it is poised to become a requisite for sustaining business operations in the future.



## INDUSTRY 4.0 AND TECHNOLOGICAL INNOVATION

Intelligent data sharing between plants and machinery forms the foundation of sustainable production. The digital and IoT landscape signifies a significant advancement toward sustainability, enabling companies to attain unprecedented levels of energy efficiency.



## PUBLIC PERCEPTION

An increasing awareness of the ecological footprint of products has led to a surge in green procurement practices.

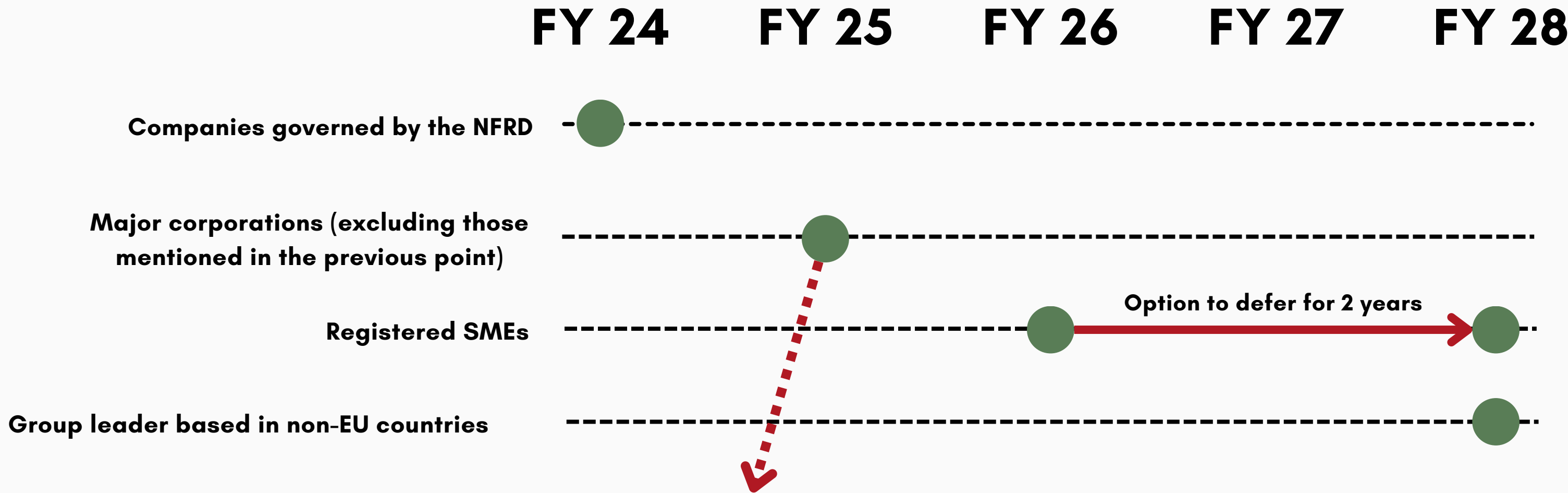


## REDUCED DEBT EXPENSES AND INCENTIVE STRUCTURES

Strong ESG performance enables companies to benefit from a reward system that includes access to third-party capital (e.g., reduced cost of debt) and participation in tenders and/or bids (exclusive to firms with high ESG ratings or those that achieve elevated scores).



# Scope and Timeline of the CSRD



**“Large enterprises” are defined as those that surpass two of the following size thresholds:  
a) 250 average employees; b) balance sheet assets exceeding 25 million; c) production value exceeding 50 million.**

# Our approach

1. Culture of Sustainability

2. Sustainability Strategy and Administration

3. Stakeholder Engagement and Management

4. Sustainability Disclosures





# Sustainability Culture

We assist organizations in fortifying their corporate culture while amplifying the essential role of sustainability.

Inspired by the 2030 Agenda and its 17 Sustainable Development Goals (SDGs), we provide assistance to organizations to:

- Establishing a corporate identity rooted in sustainability values, prioritizing the company's mission over mere profit.
- Arm yourself with the necessary tools to comprehend and analyze the current context, confront challenges, capitalize on opportunities, and make informed strategic decisions.
- Design and implement innovative training programs, encompassing induction sessions for Boards of Directors and professional development pathways for employees, with an emphasis on economic, social, and environmental sustainability.







# Sustainable Planning and Management

We incorporate sustainability into corporate strategy, processes, and structures to convert it into a competitive advantage.

We employ a systemic approach that creates value, effectiveness, and efficiency through a comprehensive perspective that integrates strategy and operations.

- Sustainable Governance
- Strategic Planning
- Corporate Policies and Codes: Ethical Standards and Conduct Guidelines
- Environmental Footprint: GHG Protocol and LCA
- Sustainable Supply Chain Administration
- Employer Branding

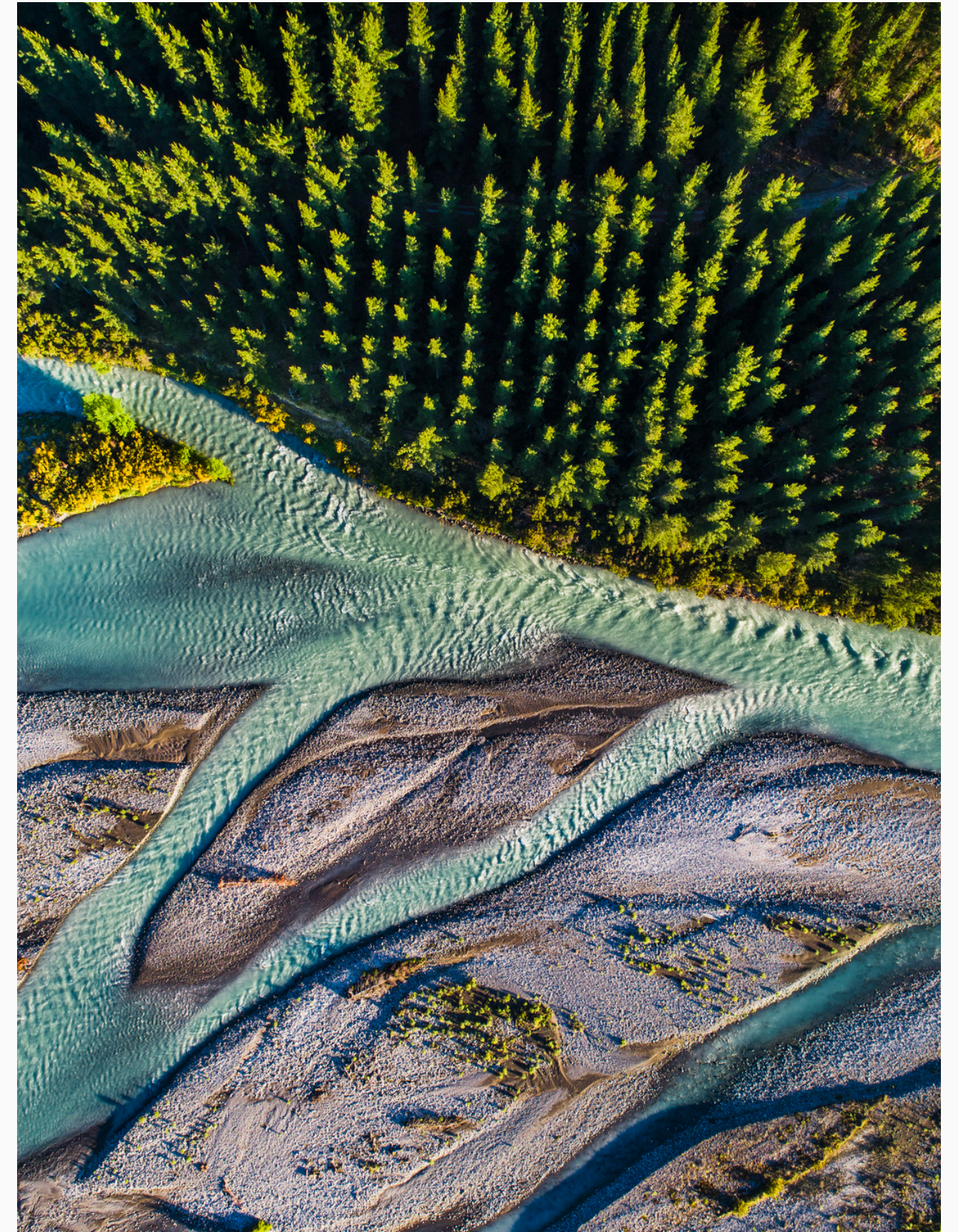


# Stakeholder Engagement and Management

We assist organizations in recognizing significant issues and enhancing relationships with stakeholders, converting engagement into a successful strategy.

Stakeholders play a crucial role in influencing business decisions. We assist you in identifying, prioritizing, and comprehending their expectations, needs, and perspectives for effective strategic management.

- Mapping and prioritization of both internal and external stakeholders
- Strategic Engagement Plans by Stakeholder Category
- Context and materiality assessment
- Social responsibility and enhancement of dialogue with the community







# Sustainability Disclosures

We support you throughout the reporting process to clearly demonstrate your commitment to ESG (Environmental, Social, Governance) principles.

We collaborate with you to define your business strategy, programs, and performance through a customized process grounded in the 17 Sustainable Development Goals (SDGs).

- Customized Strategies: A Personalized Approach to Elevate Your Business
- Comprehensive Evaluation: Management Presidia and Yearly Performance
- Clear Communication: We ensure your dedication to sustainability is transparent.



# Our team.

Comprising professionals with expertise in various thematic areas, our team is equipped to assist entrepreneurs and companies seeking to embark on journeys toward responsible and sustainable growth.

We assist businesses and organizations in attaining sustainability throughout every phase of the process, from strategic planning to project management. Our services enable you to oversee the environmental, social, and governance (ESG) performance of your enterprise.





# FERRUCCIO BONGIORNI

## *Sustainability Consultant*

- Study and Development of the Sustainability Strategy
- Business Model Evolution
- Aligning governance with sustainability objectives





# FRANCESCO MONTERISI

## ***Sustainability Consultant***

- Benchmarking Activities: Analysis of Sustainability Context
- Data collection and processing for the preparation of documents.
- Analysis of pertinent ESG themes
- Materiality Analysis and Stakeholder Engagement
- ESG KPI data analysis
- Development of sustainability reporting
- Document evaluation
- Training





# MARTINA GIORDANO BUONO

***Sustainability Consultant***

- Benchmarking Activities: Analysis of Sustainability Context
- Data collection and processing for the preparation of documents.
- Analysis of pertinent ESG themes
- Materiality Analysis and Stakeholder Engagement
- ESG KPI data analysis
- Development of sustainability reporting
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# ANNA LAURA ANTOGNINI

## *CSR Expert*

- Drafting of Organizational Models pursuant to Legislative Decree 231/2001
- Drafting Corporate Ethical Codes
- Whistleblowing Editorial Committee
- Audit for Regulatory Authorities
- Member of the Oversight Committee





**The future is crafted day by day!**